



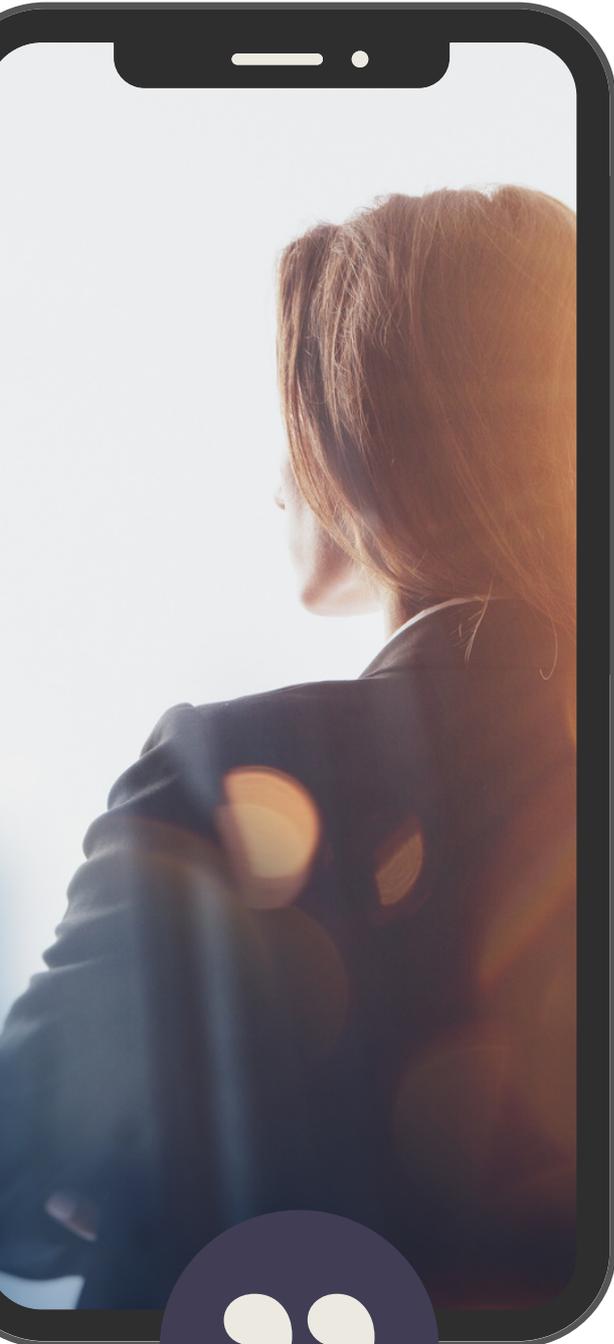
CANDIDATE CASE STUDY

"MY BOSS IS TOXIC."

When you know the situation is harming you and your career and no one is going to change. How do you make your professional exit?

NO ONE WILL DO ANYTHING

A medical executive was coming to terms with the fact that the environment was toxic and reporting issues was having no impact because the higher-ups were only interested in covering their ... you get the picture.



HOW DID YOU WORK TOGETHER?

Strategy and writing

This client relied on Courtney for all thank you notes, bio sketches, but mainly for insight and perspective. Having an objective view to help her navigate what she was surrounded by yet loathed - office politics.



CHALLENGES

- Facing the reality that I have to leave a toxic environment.
- Choose from multiple job offers.
- Exiting an explosive situation without burning bridges yet honoring moral obligations.



CANDIDATE CASE STUDY



CANDIDATE STORY

How a healthcare executive escaped.

Mary was disbelieving. How could this be happening? A high-achiever with an exceptional job, she was spending all her time consumed with toxic office politics, the source of which was her boss.

After reporting this and discussing it with leaders in her organization, nothing was happening. Instead, they appeared more interested in protecting their careers than doing the right thing, so this candidate wanted out.

Conclusion:

Mary spent all her time fighting off attacks from a lousy boss and trying to escalate the issues while getting no support. All this nonsense was damaging Mary's career and her peace of mind.

In this case, Mary was already being recruited, so it wasn't about résumé and LinkedIn, it was about navigating office politics and getting out to a better situation before the current situation exploded, and she got hit with shrapnel, a la Arthur Andersen, and Enron.

Mary was ready to take action and had strong selling points. She needed support through the job change protocol, and we helped her edit the various communications, thank you notes and bios, etc., so she always looked like a pro.